



# CERTIFICATE OF PARTICIPATION

This certificate is awarded to

**AGBAI SANDRA OTISI**

FOR ATTENDING THE

**HRM NIGERIA "MANAGING UNTOUCHABLE NON-PERFORMERS: HR STRATEGIES FOR EFFECTIVE LEADERSHIP AND RESULTS"**

*Ajibola Bamidele*

**AJIBOLA BAMIDELE**  
*Dean of Education*

Issued Date: 2025-03-22



**ACTIVITY ID: 696996**

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